

**ORKNEY HOUSING ASSOCIATION LIMITED**

**REPORT AND FINANCIAL STATEMENTS**

**for the year ended 31 March 2024**

**RSL No      HAL 164**  
**Charity No    SC 031734**

ORKNEY HOUSING ASSOCIATION

REPORT AND FINANCIAL STATEMENTS

for the year ended 31 March 2024

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**ORKNEY HOUSING ASSOCIATION**

**MANAGEMENT COMMITTEE, EXECUTIVE AND ADVISORS**

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**Management Committee**

Philip Cook  
Katherine Hayes (appointed 13 September 2023)  
Brian Kynoch (Vice Chair)  
Suzanne Lawrence (co-opted 29 November 2023)  
Fiona Lettice (Chair)  
Mary Ann Lewis (appointed 13 September 2023)  
Bruce Pilkington  
John Rodwell  
Mervyn Sandison (appointed 13 September 2023)  
William Wallace (resigned 13 September 2023)  
John White  
Roella Wilson

**Registered Office**

39a Victoria Street,  
Kirkwall,  
Orkney.

KW15 1DN

**Registered Auditors**

Wbg (Audit) Limited  
168 Bath Street,  
Glasgow.  
G2 4TP

**Bankers**

Royal Bank of Scotland,  
1 Victoria Street,  
Kirkwall.  
KW15 1DP

**Chief Executive**

Craig Spence

**Company Secretary**

Mhairi Hughes

**Company Registration**

2201RS

**Scottish Charity Number**

SC031734

**Solicitors**

TC Young,  
7 West George Street,  
Glasgow.  
G2 1BA

**Internal Auditors**

TIAA Ltd,  
Artillery House,  
Fort Fareham,  
Newgate Lane,  
Fareham.  
PO14 1AH

## ORKNEY HOUSING ASSOCIATION

### REPORT OF THE MANAGEMENT COMMITTEE

for the year ended 31 March 2024

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The Management Committee presents its report and the audited financial statements for the year ended 31 March 2024.

#### **Principal Activity**

The principal activity of the Association is the provision of rented and low cost home ownership accommodation.

#### **Review of Business and Future Developments**

The Association has the following corporate objectives for 2024/25:

- Great place to work,
- Great customer service, and
- Contributing to a sustainable community and society

During the year, the Association completed Phases 6 & 7 at Walliwall in Kirkwall, consisting of 16 rented properties and 6 New Supply Shared Equity properties. Walliwall Phases 8 & 9, consisting of 8 New Supply Shared Equity and 9 rented properties, are under construction and due to complete in September 2024 and April 2025 respectively. In order to develop our business and improve our services we will continue to focus on:

- Keeping our rents affordable whilst acknowledging cost of living pressures and continuing our proactive approach to arrears management
- Supporting and developing our staff to ensure we continue providing quality services to our residents
- Reviewing IT systems to improve efficiencies and communication methods
- Continuing a sustainable development programme

#### **Changes in Fixed Assets**

Details of fixed assets are set out in Note 10.

#### **Going Concern**

After reviewing detailed Income and Expenditure and Business Plan projections, and taking account of available bank facilities as well as making such further enquiries as they consider appropriate, the Management Committee is satisfied that the Association has adequate resources to continue to operate for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements.

#### **The Management Committee and Chief Executive**

The Management Committee and Chief Executive of the Association are listed on page 2.

Each elected member of the Management Committee holds one fully paid share of £1 in the Association. The Chief Executive of the Association holds no interest in the Association's share capital and although not having the legal status of Director acts as an executive within the authority delegated by Management Committee.

#### **Related Party Transactions**

Any tenant who sits on the Management Committee enters into a tenancy on the Association's normal terms and conditions and cannot use this position to their advantage. The same position applies to any sharing owner in respect of their exclusive occupancy agreement.

**ORKNEY HOUSING ASSOCIATION**

**REPORT OF THE MANAGEMENT COMMITTEE (continued)**

for the year ended 31 March 2024

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**Charitable Status**

Orkney Housing Association Limited was recognised by the Inland Revenue as a Scottish Charity from 30 May 2001.

**Statement of Management Committee's Responsibilities**

Housing Association legislation requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Association and of the income and expenditure of the Association for the year ended on that date. In preparing those financial statements the Management Committee is required to:

- \* Select suitable accounting policies and then apply them consistently;
- \* Make judgements and estimates that are reasonable and prudent;
- \* State whether applicable accounting standards have been followed subject to any material departures disclosed and explained in the financial statements;
- \* Comply with the disclosures required by the Scottish Housing Regulator's Regulatory Framework;
- \* Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Association will continue in business.

The Management Committee is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association.

The Management Committee is also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Statement on Internal Financial Controls**

Management Committee acknowledges its ultimate responsibility for ensuring that the Association has in place a system of controls that is appropriate to the various business environments in which the Association operates. These controls are designed to give reasonable assurance with respect to:

- (i) The reliability of financial information used within the Association or for publication,
- (ii) The maintenance of proper accounting records, and
- (iii) The safeguarding of assets against unauthorised use or disposition.

It is the Management Committee's responsibility to establish and maintain systems of internal financial control. Such systems can only provide reasonable and not absolute assurance against material financial mis-statement or loss. Key elements include ensuring that:

- (i) Formal policies and procedures are in place including the documentation of key systems and rules relating to the delegation of authorities which allow the monitoring of controls and restrict the unauthorised use of the Association's assets.
- (ii) Experienced and suitably qualified staff take responsibility for important business functions.

**ORKNEY HOUSING ASSOCIATION**

**REPORT OF THE MANAGEMENT COMMITTEE (continued)**

for the year ended 31 March 2024

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**Statement on Internal Financial Controls (continued)**

- (iii) Forecasts and budgets are prepared which allow Management Committee and Executive Officers to monitor the key business risks and financial objectives and progress towards financial plans set for the year and the medium term; regular management accounts are prepared promptly, providing relevant, reliable and up-to-date financial and other information, and significant variances from budgets are investigated as appropriate.
- (iv) All significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures through the Management Committee.
- (v) The Management Committee reviews reports from the Audit and Risk Management Sub-Committee, from internal management and from the external auditors to provide reasonable assurance that control procedures are in place and are being followed. This includes a general review of the major risks facing the Association.
- (vi) The Audit and Risk Management Sub-Committee reviews internal audit reports based on an internal audit needs assessment and an agreed programme undertaken by an external provider.
- (vii) Formal procedures have been established for instituting appropriate action to correct weaknesses identified from the above reports.

Management Committee has reviewed the effectiveness of the system of internal financial control in existence in the Association for the year ended 31 March 2024 and until 28 August 2024. No weaknesses were found in internal financial controls which resulted in material losses, contingencies, or uncertainties which require disclosure in the financial statements or in the auditor's report on the financial statements.

In so far as the Committee are aware:

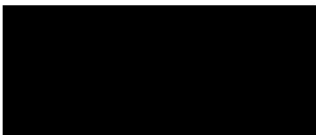
There is no relevant audit information needed by the Association's auditors in connection with preparing their report of which the Association's auditors are unaware.

The Committee have taken all the steps that they ought to have taken to make themselves aware of such information.

**Auditors**

External audit services were tendered in 2023. Wbg (Audit) Limited were successful and their tender was accepted on 15<sup>th</sup> August 2023 to run until 2027/28 with the option to extend by one or two further financial years. Wylie and Bisset now trade as Wbg Services LLP and have expressed their willingness to continue as the auditors of the Association.

By order of Management Committee



Fiona Lettice  
Chairperson

28 August 2024



## REPORT OF THE AUDITORS TO ORKNEY HOUSING ASSOCIATION LIMITED

### TO THE MEMBERS OF ORKNEY HOUSING ASSOCIATION

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#### **Opinion**

We have audited the financial statements of Orkney Housing Association (the 'Association') for the year ended 31 March 2024 which comprise the Statement of Comprehensive Income, the Statement of Financial Position, the Statement of Cash Flows, the Statement of Changes in Equity and Notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 March 2024 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Co-operative and Communities Benefit Societies Act 2014, the Housing (Scotland) Act 2010, and the Determination of Accounting Requirements 2019.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Management Committee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions which, individually or collectively, may cast significant doubt on the Association's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Management Committee with respect to going concern are described in the relevant sections of this report.

#### **Other information**

The Management Committee are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

## REPORT OF THE AUDITORS TO ORKNEY HOUSING ASSOCIATION LIMITED

TO THE MEMBERS OF ORKNEY HOUSING ASSOCIATION (continued)

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In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the Association and its environment obtained in the course of the audit, we have not identified material misstatements in the Management Committee's Report. We have nothing to report in respect of the following matters where The Co-operative and Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- The information given in the Report of the Management Committee is inconsistent with the Financial Statements;
- Proper books of accounts have not been kept by the Association in accordance with the requirements of the legislation;
- A satisfactory system of control over transactions has not been maintained by the Association in accordance with the requirement of the legislation;
- The financial statements are not in agreement with the books of accounts; or
- We have not received all the information and explanations necessary for the purposes of our audit.

We have nothing to report in respect of these matters.

### **Responsibilities of the Management Committee**

As explained more fully in the Report of the Management Committee set out on pages 3 to 5, the Management Committee are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Management Committee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management Committee are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Management Committee either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.



## REPORT OF THE AUDITORS TO ORKNEY HOUSING ASSOCIATION LIMITED

TO THE MEMBERS OF ORKNEY HOUSING ASSOCIATION (continued)

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below:

### **Explanation as to what extent the audit was considered capable of detecting irregularities including fraud**

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures in response to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and assessing the risks of material misstatements in respect of irregularities, including fraud and non-compliance with laws and regulations we considered the following:

- *The nature of the association and the industry, control environment and business performance including performance targets; and*
- *Our enquiries of management about their identification and assessment of the risks of irregularities.*

Based on our understanding of the association and the industry we identified that the principal risks of non-compliance with laws and regulations related to, but were not limited to;

- *Regulations and legislation pertinent to the company's industry operations including compliance with the Scottish Housing Regulator; and*
- *UK tax legislation.*

We considered the extent to which non-compliance might have a material impact on the financial statements. We also considered those laws and regulations which have a direct impact on the preparation of the financial statements, such as the Companies Act 2006. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of management override of controls), and determined that the principal risks were related to;

- *Posting inappropriate journal entries; and*
- *Management bias in accounting estimates.*

### **Audit response to the risks identified;**

Our procedures to respond to the risks identified included the following:

- *Gaining an understanding of the legal and regulatory framework applicable to the company and the industry in which it operates including the requirements of the Scottish Housing Regulator;*
- *Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;*
- *Enquiring of management and legal advisors concerning actual and potential litigation and claims;*
- *Reviewing correspondence with HMRC;*
- *In addressing the risk of fraud as a result of management override of controls, testing the appropriateness of journal entries and other adjustments' assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and, evaluating business rationale of any significant transactions that are unusual or outside the normal course of business.*

REPORT OF THE AUDITORS TO ORKNEY HOUSING ASSOCIATION LIMITED

TO THE MEMBERS OF ORKNEY HOUSING ASSOCIATION (continued)

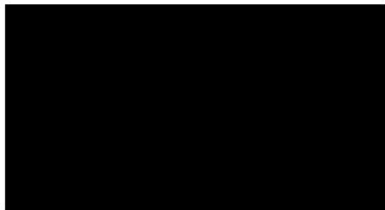
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We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from events and transactions reflected in the financial statements, the less likely we would be to become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

This report is made solely to the Association's members, as a body, in accordance with the Co-operative and Communities Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.



Wbg (Audit) Limited  
Statutory Auditor  
168 Bath Street,  
Glasgow G2 4TP

Date: 28 August 2024

## REPORT OF THE AUDITORS TO ORKNEY HOUSING ASSOCIATION LIMITED

### ON CORPORATE GOVERNANCE MATTERS

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In addition to our audit of the financial statements, we have reviewed your statement on pages 4 and 5 concerning the Association's compliance with the information required by the Regulatory Standards in respect of internal financial controls contained within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes issued by the Scottish Housing Regulator.

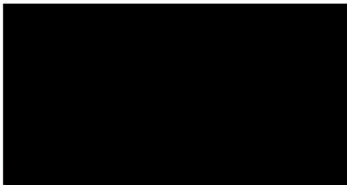
#### **Basis of opinion**

We carried out our review having regard to the requirements to corporate governance matters within Bulletin 2006/5 issued by the Financial Reporting Council. The Bulletin does not require us to review the effectiveness of the Association's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reason given for non-compliance.

#### **Opinion**

In our opinion the Statement on Internal Financial Control on pages 4 and 5 has provided the disclosures required by the relevant Regulatory Standards within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes which are issued by the Scottish Housing Regulator in respect of internal financial controls and is consistent with the information which came to our attention as a result of our audit work on the Financial Statements.

Through enquiry of certain members of the Board of Management and Officers of the Association and examination of relevant documents, we have satisfied ourselves that the Board of Management's Statement on Internal Financial Control appropriately reflects the Association's compliance with the information required by the relevant Regulatory Standards in respect of internal financial controls within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes issued by the Scottish Housing Regulator in respect of internal financial controls.



Wbg (Audit) Limited  
Statutory Auditor  
168 Bath Street,  
Glasgow G2 4TP

28 August 2024

## ORKNEY HOUSING ASSOCIATION LIMITED

## STATEMENT OF COMPREHENSIVE INCOME

for the year ended 31 March 2024

		2024	2023
	Notes	£	£
<b>Turnover - continuing activities</b>	2	6,888,565	5,839,339
Less: Operating costs	2	(4,647,386)	(4,101,054)
Operating surplus - continuing activities		<u>2,241,179</u>	<u>1,738,285</u>
Gain on disposal of fixed assets	24	88,530	67,697
Interest receivable		104,265	38,303
Interest payable and financing costs	8	(844,544)	(667,341)
Surplus before tax		<u>1,589,430</u>	<u>1,176,944</u>
Taxation	9	0	0
Surplus for the year		<u>1,589,430</u>	<u>1,176,944</u>
Actuarial (loss) in respect of pensions schemes	23	(244,654)	(207,357)
Total comprehensive income for the year		<u>1,344,776</u>	<u>969,587</u>

In each of the years ended 31 March 2024 and 31 March 2023 the only gain or loss recognised by the Association was the surplus or deficit for the year. All of the activities undertaken by the Association were continuing activities, and the reported surplus or deficit was determined under the historical cost convention.

The notes on pages 15 to 32 form part of these financial statements.


ORKNEY HOUSING ASSOCIATION LIMITED

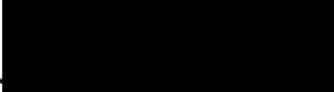
STATEMENT OF FINANCIAL POSITION

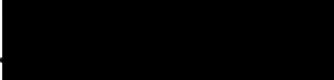
for the year ended 31 March 2024

		2024	2023
	Notes	£	£
<b>Tangible Fixed Assets</b>			
Housing properties	10	87,584,434	88,222,511
Other assets	10	1,197,028	1,216,710
		<u>88,781,462</u>	<u>89,439,221</u>
<b>Fixed Asset Investments</b>			
Investments	11	1	1
<b>Current Assets</b>			
Investments	12	1,315,000	1,275,000
Work-in-progress	13	2,904,512	2,215,613
Trade and other debtors	14	441,009	598,991
Stock		75,014	54,344
Cash at bank and in hand		3,107,840	2,389,602
		<u>7,843,375</u>	<u>6,533,550</u>
<b>Creditors: amounts falling due within one year</b>	16	(7,430,673)	(3,979,425)
Net current assets		<u>412,703</u>	<u>2,554,125</u>
Total assets less current liabilities		89,194,165	91,993,347
<b>Creditors: amounts falling due after more than one year</b>			
Long term loans	17	(14,174,817)	(17,627,504)
Deferred income – capital grants	18	(60,610,715)	(61,555,273)
Pension - defined benefit liability	23	(430,266)	(176,975)
<b>Net assets</b>		<u>13,978,367</u>	<u>12,633,595</u>
<b>Capital and Reserves</b>			
Share capital	19	61	65
Revenue reserve	20	13,978,306	12,633,530
		<u>13,978,367</u>	<u>12,633,595</u>

The financial statements on pages 11 to 32 were approved by the Management Committee on 28 August 2024 and were signed on its behalf by:

.....  Chairperson (Fiona Lettice)

.....  Committee member (John White)

.....  Secretary (Mhairi Hughes)



ORKNEY HOUSING ASSOCIATION LIMITED

STATEMENT OF CHANGES IN RESERVES

for the year ended 31 March 2024

	Share Capital	Income & Expenditure Reserve	Total
	£	£	£
<b>At 1 April 2023</b>	65	12,633,530	12,633,595
Surplus for the year	0	1,344,776	1,344,776
<b>Total comprehensive income</b>	<b>65</b>	<b>13,978,306</b>	<b>13,978,371</b>
Share capital cancelled	(7)	0	(7)
Share capital issued	3	0	3
<b>At 31 March 2024</b>	<b>61</b>	<b>13,978,306</b>	<b>13,978,367</b>

## ORKNEY HOUSING ASSOCIATION LIMITED

## STATEMENT OF CASHFLOWS

for the year ended 31 March 2024

	Notes	2024	2023
		£	£
<b>Net cash generated from operating activities (see below)</b>		2,666,014	1,000,347
<b>Cash flow from investing activities</b>			
Purchase of tangible fixed assets		(887,211)	(1,793,599)
Proceeds from sale of tangible fixed assets		390,967	409,500
Grants received (net)		(50,648)	(73,102)
Interest received		86,756	27,939
<b>Cash flow from financing activities</b>			
Interest paid		(831,377)	(596,924)
New secured loans		234,310	627,605
Repayment of borrowings		(850,573)	(1,136,288)
<b>Net change in cash and cash equivalents</b>		<b>758,238</b>	<b>(1,534,522)</b>
Cash and cash equivalents at beginning of year		3,664,602	5,199,124
Cash and cash equivalents at end of year		<u>4,422,840</u>	<u>3,664,602</u>
<b>Cash inflow from operating activities</b>			
Surplus for the year		1,344,776	969,587
Adjustments for non-cash items:			
Depreciation/amortisation charges		313,629	300,792
(Increase) in stock		(20,670)	(49)
(Increase) in WIP		(688,900)	(1,565,179)
Decrease/(Increase) in trade debtors		140,473	(21,115)
Increase in trade and other creditors		614,824	592,928
Pension costs less contributions payable		253,291	136,037
Carrying amount of fixed asset disposals (net)		326,097	341,803
Proceeds from sale of fixed assets		(390,967)	(409,500)
Share capital written off		(4)	(5)
Interest payable		844,544	667,341
Interest receivable		(104,265)	(38,303)
Services equalisation account		25,858	23,112
Charge to service provisions		7,328	2,898
<b>Net cash inflow from operating activities</b>		<b>2,666,014</b>	<b>1,000,347</b>

ORKNEY HOUSING ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 March 2024

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**1. Principal Accounting Policies**

The Financial Statements have been prepared in accordance with applicable accounting standards including Financial Reporting Standard 102 (FRS 102) and the Statement of Recommended Practice for social housing providers 2018 (SORP 2018) and the Scottish Housing Regulator's Determination of Accounting Requirements 2019. The financial statements are prepared in sterling, which is the functional currency of the entity. Monetary amounts in these financial statements are rounded to the nearest £.

**Basis of Accounting**

Orkney Housing Association Limited meets the definition of a public benefit entity under FRS 102.

A summary of the more important accounting policies, which have been applied consistently is set out below:

**Turnover**

Turnover represents rental and service charge income, revenue grants receivable from Scottish Ministers and first tranche sales of low cost home ownership properties.

**Mortgages - Housing Properties**

Mortgage loans are advanced by private lenders under the terms of mortgages secured over the Association's housing properties. A programme funding agreement will be secured with a lender to provide loan facilities for future developments. Advances will be drawn down on this facility only in respect of those developments which have been given approval for Affordable Housing Supply Programme (AHSP) grant (previously Housing Association Grant (HAG)) or other funding by the Scottish Government.

**Housing Association Grant**

For schemes developed under Scottish Government approval, AHSP grant (previously HAG) is paid directly to the Association as required, to meet its liabilities during the development process. AHSP/HAG is repayable under certain circumstances, primarily following the sale of property.

Grants for capital expenditure are disclosed as deferred income and amortised over the useful lives of the components to which they relate (see below). Grants for revenue expenditure are credited to the Statement of Comprehensive Income as they become receivable.

Grants attributed to individual components are written off to the Statement of Comprehensive Income when these components are replaced. Component replacement is not deemed to create a relevant event for repayment or recycling purposes. Upon disposal of the associated property, the Association will be required to repay or recycle the grant, and to reflect this, a contingent liability has been disclosed.

**Tangible Fixed Assets - Housing Properties (Note 10)**

Housing properties are stated at cost. The development costs of housing properties funded with AHSP, traditional HAG or under earlier funding arrangements include the following:

- i) Cost of acquiring land and buildings
- ii) Development expenditure
- iii) Interest charged on the development loan funds drawn to finance construction, up to the date of completion.

## ORKNEY HOUSING ASSOCIATION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2024

**Note 1 (continued)**

Expenditure on schemes which are subsequently aborted is written off in the year in which it is recognised that the schemes will not be developed to completion.

**Works to Existing Properties**

Works to existing properties which replace a component which has been treated separately for depreciation purposes, and those works which result in an increase in net rental income over the lives of the properties (thereby enhancing the economic benefits of the assets), are capitalised as improvements. Works to existing properties which do not result in the enhancement of economic benefits are charged to the Statement of Comprehensive Income.

**Work in Progress/Shared Equity Properties**New Supply Shared Equity scheme

Grants are received from Scottish Ministers for the construction of properties under the New Supply Shared Equity scheme. Whilst under construction, the cost is recorded within current assets and corresponding grants shown in current liabilities. Once sales are made, the sales proceeds and related cost will be released to the Statement of Comprehensive Income.

Shared Ownership

Properties constructed for shared ownership are part funded by the Scottish Government. Prior to completion and sale, the estimated cost element relating to the first tranche sales is included in current assets as work-in-progress. When the first tranche is sold this cost element is taken to cost of sales within the Statement of Comprehensive Income, along with any adjustment required relating to the actual percentage sold. Income from first tranche sales is included within turnover.

**Depreciation**

No depreciation is charged on housing properties held under shared ownership because it is felt that the residual values of the properties are sufficiently high that any depreciation charged would be immaterial.

The major components of rented housing properties are depreciated over their useful lives as follows:

Kitchens	-	20 years
Windows	-	33 $\frac{1}{3}$ years
Roofs	-	50 years
Structure (new build)	-	100 years
Structure (rehabilitated properties)	-	80 years

Other fixed assets are depreciated as follows:

Furniture & Equipment	-	25% per annum reducing balance method
Fixtures & Fittings	-	25% per annum reducing balance method
Tradesmen Van	-	25% per annum reducing balance method
Tradesmen Tools	-	25% per annum reducing balance method
Computers Hardware	-	25% per annum straight line method
Aareon Software	-	8 $\frac{1}{2}$ % per annum straight line method
Other Software	-	25% per annum straight line method
Workshop Improvements	-	25% per annum straight line method
Office Buildings	-	1 $\frac{1}{4}$ % per annum straight line method



## ORKNEY HOUSING ASSOCIATION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2024

**Note 1 (continued)**

A full year's depreciation is charged on these assets in the year of purchase and none in the year of disposal.

**Pensions**

The Association is a member of the SHAPS multi-employer defined benefit pension scheme. Although contributions to the defined benefit scheme were discontinued on 31 March 2017, the Association still has a share of the scheme assets and liabilities. As sufficient information about the Association's share of these assets and liabilities became available from 1 April 2018, it is now possible for the Association to disclose its share of the fair value of the scheme's net assets, the present value of its defined benefit liability and its net defined benefit pension liability. From 1 April 2017 the Association only offers membership of the SHAPS defined contribution pension scheme.

**Subsidiary**

The subsidiary OHAL Enterprises CIC is still a dormant company as at 31 March 2024 and accordingly the Association has not prepared consolidated financial accounts.

**Judgements in applying policy and key sources of estimation uncertainty**

Useful lives of property, plant, and equipment	The useful lives of property, plant and equipment are based on the knowledge of senior management with reference to expected asset life cycles.
The main components of housing properties and their useful lives	The cost of housing properties is split into separately identifiable components. These components were identified by knowledgeable and experienced staff members and based on costing models.
Recoverable amount of rental and other trade receivables	Rental arrears and other trade receivables are reviewed by appropriately experienced senior management team members on a case by case basis with the balance outstanding together with the payment history of the individual tenant being considered.
The obligations under the SHAPS pension scheme	This has relied on the actuarial assumptions of a qualified actuary which have been reviewed and are considered reasonable and appropriate.

**2. Particulars of turnover, cost of sales, operating costs and operating surplus or deficit**

			2024	2023
	Turnover	Operating costs	Operating surplus/ (deficit)	Operating surplus/ (deficit)
	£	£	£	£
Social lettings (note 3)	5,646,893	3,415,356	2,231,537	1,741,797
Other activities (note 4)	1,241,672	1,232,030	9,642	(3,512)
<b>Total</b>	<b>6,888,565</b>	<b>4,647,386</b>	<b>2,241,179</b>	<b>1,738,285</b>
<b>Total for previous period of account</b>	<b>5,839,339</b>	<b>4,101,054</b>		<b>1,738,285</b>



## ORKNEY HOUSING ASSOCIATION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2024

**3. Particulars of turnover, operating costs and operating surplus  
from social letting activities**

	General Needs	Shared Ownership	Supported Housing	2024 Total	2023 Total
	£	£	£	£	£
Rent receivable net of service charges	4,232,603	367,570	48,531	4,648,704	4,206,141
Service charges	75,276	0	524	75,800	184,726
<b>Gross income from rents and service charges</b>	<b>4,307,879</b>	<b>376,570</b>	<b>49,055</b>	<b>4,724,504</b>	<b>4,390,867</b>
Less voids	(12,579)	0	0	(12,579)	(13,029)
<b>Net income from rents and service charges</b>	<b>4,295,300</b>	<b>367,570</b>	<b>49,055</b>	<b>4,711,925</b>	<b>4,377,838</b>
Grants from Scottish Ministers	22,756	0	0	22,756	23,746
Grants released from deferred income	842,925	0	1,093	844,018	796,469
Other grants and miscellaneous income	68,194	0	0	68,194	(3,299)
<b>Total income from social lettings</b>	<b>5,229,175</b>	<b>367,570</b>	<b>50,148</b>	<b>5,646,893</b>	<b>5,194,754</b>
<b>Operating costs on social letting activities</b>					
Service costs	66,860	27,555	1,198	95,613	190,250
Management administration costs	831,949	127,543	7,971	967,463	909,200
Maintenance administration costs	397,242	0	3,820	401,062	399,606
Reactive maintenance costs	498,902	0	3,582	502,484	586,896
Planned and cyclical maintenance costs	260,649	0	143	260,792	238,014
Property improvements & adaptations	20,688	0	0	20,688	51,240
Bad debts – rents and service charges	9,607	0	0	9,607	2,400
Depreciation of social housing	1,155,474	0	2,173	1,157,647	1,075,351
<b>Total operating costs on social lettings</b>	<b>3,241,371</b>	<b>155,098</b>	<b>18,887</b>	<b>3,415,356</b>	<b>3,452,957</b>
<b>Operating surplus on social lettings</b>	<b>1,987,804</b>	<b>212,472</b>	<b>31,261</b>	<b>2,231,537</b>	<b>1,741,797</b>
<b>Operating surplus on social lettings for previous period of account</b>	<b>1,504,703</b>	<b>209,199</b>	<b>27,895</b>		<b>1,741,797</b>

## ORKNEY HOUSING ASSOCIATION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2024

**4. Particulars of turnover, operating costs and operating deficit from other activities**

	Other Income	Total Turnover	Other operating costs	Operating surplus/ (deficit)	Operating surplus/ (deficit) for previous period of account
	£	£	£	£	£
Wider role	1,188	1,188	1,654	(466)	(650)
Factoring	24,868	24,868	25,119	(251)	(2,289)
Care and Repair Services	364,298	364,298	364,298	0	0
Development and construction of property	839,600	839,600	839,600	0	0
Development administration	0	0	240	(240)	(573)
Other activities	11,718	11,718	1,119	10,599	0
<b>Total from other activities</b>	<b>1,241,672</b>	<b>1,241,672</b>	<b>1,232,030</b>	<b>9,642</b>	<b>(3,512)</b>
<b>Total from other activities for the previous period of account</b>	<b>644,585</b>	<b>644,585</b>	<b>648,097</b>	<b>(3,512)</b>	

**5. Key Management Personnel Emoluments**

As per the Scottish Housing Regulator's Determination of Accounting Requirements 2019, disclosure of key management personnel's emoluments exceeding £60,000 per annum is required.

The key management personnel are defined as (a) the Management Committee, who can only receive expenses and, in certain circumstances, compensation for loss of earnings, and (b) the members of the Association's Leadership Team.

There were two officers with emoluments of £60,000 or more excluding employer's pension contributions during the period of account.

A salary sacrifice scheme was re-introduced with effect from 1 October 2021

	2024 £	2023 £
The emoluments of personnel over £60,000pa:		
Chief Executive		
Excluding pension contributions	44,588	38,206
Employer's Pension contributions	<u>59,943</u>	<u>41,423</u>
	<b><u>104,531</u></b>	<b><u>79,629</u></b>
Other personnel over £60,000pa		
Excluding pension contributions	64,071	57,181
Employer's Pension contributions	<u>5,590</u>	<u>9,147</u>
	<b><u>69,661</u></b>	<b><u>66,328</u></b>
<b>Total emoluments payable</b>	<b><u>174,192</u></b>	<b><u>145,957</u></b>

## ORKNEY HOUSING ASSOCIATION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2024

The Chief Executive is an ordinary member of the pension scheme. No enhanced or special terms apply.

**6. Employee Information**

The average monthly number of persons employed during the year was:

	2024	2023
Office Staff	32	27
Tradesmen	7	7
Cleaners	1	1
	40	35
Full-time equivalent	29	31

	2024 £	2023 £
Staff costs (including directors' emoluments);		
Wages and salaries	1,027,246	987,226
Social security costs	98,565	99,020
Pension costs (Note 23)	291,367	362,691
	1,417,178	1,448,937

Pension costs in 2023/24 includes £0 (2023 - £71,320) lump sum contributions towards past service deficit.

**7. Operating Surplus**

	2024 £	2023 £
Operating surplus is stated after charging/(crediting):		
Depreciation	1,218,907	1,188,500
Amortisation	(844,018)	(796,469)
Direct repair costs: reactive, planned and cyclical	583,858	622,167
Auditor's remuneration		
- In their capacity as auditors (including expenses)	11,237	14,100
- In their capacity as financial advisers	726	792

**8. Interest payable and financing costs**

	2024 £	2023 £
On loans repayable wholly or partly in more than 5 years	835,907	667,341
Interest expense on defined benefit pension	8,637	0
	844,544	667,341

## ORKNEY HOUSING ASSOCIATION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2024

## 9. Taxation

The Association was granted charitable status for taxation purposes with effect from 30 May 2001.

## 10. Tangible Fixed Assets

Housing Properties	Completed		Under Construction		Total	
	Rented	SO	Rented			
	£	£	£	£	£	£
<b>Gross Cost</b>						
At 1 April 2023	85,743,012	12,247,714	6,001,443		103,992,169	
Schemes completed	4,186,497	0	(4,186,497)		0	
Additions	397,393	0	427,804		825,197	
Disposals	(229,197)	(304,595)	0		(533,792)	
<b>At 31 March 2024</b>	<b>90,097,705</b>	<b>11,943,119</b>	<b>2,242,750</b>		<b>104,283,574</b>	
<b>Depreciation</b>						
At 1 April 2023	15,769,658	0	0		15,769,658	
Charge for year	1,138,816	0	0		1,138,816	
Adjustment re disposals	(209,334)	0	0		(209,334)	
<b>At 31 March 2024</b>	<b>16,699,140</b>	<b>0</b>	<b>0</b>		<b>16,699,140</b>	
<b>Net book value at:</b>						
<b>31 March 2024</b>	<b>73,398,565</b>	<b>11,943,119</b>	<b>2,242,750</b>		<b>87,584,434</b>	
<b>31 March 2023</b>	<b>69,973,354</b>	<b>12,247,714</b>	<b>6,001,443</b>		<b>88,222,511</b>	

## ORKNEY HOUSING ASSOCIATION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2024

10. **Tangible Fixed Assets** (continued)

Development administration costs capitalised amounted to £12,476 (2023 - £23,350). Interest costs capitalised amounted to £9,398 (2023 - £24,834).

Total expenditure on works to existing properties amounted to £957,671 during the year (2023 - £925,216), of which £397,393 was capitalised (2023 - £303,049).

	<b>Office Buildings</b>	<b>Office fixtures, fittings, furniture &amp; equipment</b>	<b>Handymen vans and tools etc</b>	<b>Total</b>
	£	£	£	£
<b>Cost</b>				
At 1 April 2023	1,232,696	472,756	194,299	1,899,751
Additions	0	27,071	34,943	62,014
Disposals	0	(1,044)	(14,383)	(15,427)
<b>At 31 March 2024</b>	<b>1,232,696</b>	<b>498,783</b>	<b>214,859</b>	<b>1,946,338</b>
<b>Depreciation</b>				
At 1 April 2023	163,715	371,077	148,111	682,902
Charge for year	13,221	46,239	20,631	80,091
Adjustment re disposals	0	(415)	(13,373)	(13,788)
<b>At 31 March 2024</b>	<b>176,936</b>	<b>416,901</b>	<b>155,369</b>	<b>749,206</b>
<b>Grants</b>				
At 1 April 2023	0	50	89	139
Amortisation	0	(13)	(22)	(35)
Adjustment re disposals	0	0	0	0
<b>At 31 March 2024</b>	<b>0</b>	<b>37</b>	<b>67</b>	<b>104</b>
<b>Net book value</b>				
At 31 March 2024	<b>1,055,760</b>	<b>81,845</b>	<b>59,423</b>	<b>1,197,028</b>
At 31 March 2023	<b>1,068,981</b>	<b>101,630</b>	<b>46,099</b>	<b>1,216,710</b>



ORKNEY HOUSING ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2024

11. **Fixed Asset Investments**

	Subsidiary £	Shared Equity £	Total £
<b>Net book value</b>			
At 31 March 2024	1	0	1
At 31 March 2023	1	0	1

The wholly owned subsidiary OHAL Enterprises CIC was dormant during the year to 31 March 2024.

12. **Investments**

Investment at 31 March 2024 amounted to £1,315,000 (2023 - £1,275,000), comprising 16 (2023 – 15) fixed term deposit and notice accounts of no more than £85,000 each at various rates and terms invested on the Flagstone deposit platform.

13. **Work-in-progress**

	2024 £	2023 £
Opening WIP	2,215,613	650,434
Additions	897,410	1,939,589
Disposals	(208,511)	(374,410)
Closing WIP	<u>2,904,512</u>	<u>2,215,613</u>

14. **Debtors**

	2024 £	2023 £
Rent arrears (Note 15)	154,856	124,217
Interest receivable	36,484	18,975
Capital grants	0	248,602
Other debtors and prepayments	249,669	207,197
	<u>441,009</u>	<u>598,991</u>

Other debtors are stated net of a provision for bad debts of £14,156 (2023 - £11,400).

15. **Rents**

	2024 £	2023 £
Gross arrears	173,995	139,417
Provision for bad debts	(19,139)	(15,200)
Net arrears	<u>154,856</u>	<u>124,217</u>

## ORKNEY HOUSING ASSOCIATION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2024

## 16. Creditors: amounts falling due within one year

	2024	2023
	£	£
Loan instalments due and payable - housing	4,142,252	1,261,538
Capital grants received in advance	1,513,819	1,320,999
HAG repayable	751,272	76,035
Capital expenditure	267,708	517,272
Rent in advance	140,432	136,176
Shared ownership factoring sinking fund	212,954	206,968
Loan instalments due and payable – other loans	45,746	90,036
Taxation and social security creditor	35,605	38,059
Care and Repair working capital	74,825	70,459
Services equalisation accounts	9,298	37,259
Factoring equalisation account	2,647	2,898
Other Creditors and Accruals	234,115	221,726
	<u>7,430,673</u>	<u>3,979,425</u>

## 17. Creditors: amounts falling due after more than one year

	2024	2023
	£	£
Housing loans	13,994,545	17,357,197
Other loans	180,272	270,307
	<u>14,174,817</u>	<u>17,627,504</u>

Housing loans are secured by specific charges on the Association's properties and repayable at varying rates of interest in instalments due as follows:

	2024	2023
	£	£
Within one year	3,445,249	843,135
Between one and two years	3,514,308	3,448,927
Between two and five years	2,904,196	5,533,959
In five years or more	7,576,041	8,374,311
	<u>17,439,794</u>	<u>18,200,332</u>

Other loans are unsecured and repayable as follows:

	2024	2023
	£	£
Within one year	90,036	90,036
Between one and two years	44,289	90,036
Between two and five years	120,406	132,868
In five years or more	15,576	47,403
	<u>270,307</u>	<u>360,343</u>

## ORKNEY HOUSING ASSOCIATION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2024

**18. Deferred income – Capital Grants**

<b>Scottish Government Grants</b>	<b>Completed</b>		<b>Under Construction</b>	<b>Total</b>
	<b>Rented</b>	<b>SO</b>	<b>Rented</b>	
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
At 1 April 2023	58,870,585	8,665,808	4,609,514	72,145,907
Schemes completed	2,556,762	0	(2,556,762)	0
Additions	0	0	0	0
Disposals	(186,131)	(232,284)	0	(418,415)
<b>At 31 March 2024</b>	<b>61,241,216</b>	<b>8,433,524</b>	<b>2,052,752</b>	<b>71,727,492</b>
<b>Other Grants</b>				
At 1 April 2023	1,751,101	85,446	0	1,836,547
Additions	132,305	0	0	132,305
Disposals	(14,416)	(561)	0	(14,977)
<b>At 31 March 2024</b>	<b>1,868,990</b>	<b>84,885</b>	<b>0</b>	<b>1,953,875</b>
<b>Amortisation</b>				
At 1 April 2023	12,427,181	0	0	12,427,181
Charge for year	826,193	0	0	826,193
Disposals	(182,722)	0	0	(182,722)
<b>At 31 March 2024</b>	<b>13,070,652</b>	<b>0</b>	<b>0</b>	<b>13,070,652</b>
<b>Net book value at:</b>				
<b>31 March 2024</b>	<b>50,039,554</b>	<b>8,518,409</b>	<b>2,052,752</b>	<b>60,610,715</b>
<b>31 March 2023</b>	<b>48,194,505</b>	<b>8,751,254</b>	<b>4,609,514</b>	<b>61,555,273</b>

## ORKNEY HOUSING ASSOCIATION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2024

## 19. Share Capital

	2024	2023
	£	£
At 1 April	65	70
Issued in year	3	4
Cancelled in year	(7)	(9)
At 31 March	61	65

Each member of the Association holds one share of £1 in the Association. These shares carry no rights to dividend or distribution on a winding up. When a shareholder ceases to be a member, that person's share is cancelled and the amount paid thereon becomes the property of the Association. Each member has a right to vote at members' meetings.

## 20. Reconciliation of movement in revenue reserve

	2024	2023
	£	£
Revenue reserve brought forward	12,633,530	11,663,943
Surplus for the year	1,344,776	969,587
Revenue reserve carried forward	13,978,306	12,633,530

## 21. Capital commitments

	2024	2023
	£	£
Capital expenditure which has been contracted for but has not been provided for in the financial statements:	2,709,390	1,668,166
Capital expenditure which has been authorised but not contracted for or provided for in the financial statements:	0	0

## 22. Contingent Liabilities

Pension Scheme liabilities

Prior to 1 April 2017 the Association offered employees membership of a defined benefit pension scheme with the SFHA Pension Scheme. (Please see Note 23 for further details of this scheme). The Association has been advised by the Pensions Trust of the estimated employer debt on withdrawal from this scheme based on the financial position of the scheme as at 30 September 2023. As of this date, the estimated employer debt for Orkney Housing Association was £1,079,199 (2022 - £1,305,805).

The Trustee has carried out a review comparing the benefits provided to Scheme members with the requirements of the Scheme documentation. It has received legal advice that there is sufficient uncertainty regarding the effect of some of the benefit changes that the Court should be asked to provide clarity, to provide the Trustee with the certainty it needs to properly administer the Scheme.

Should the Court decide that the historic benefit changes need to be applied differently, then some member benefits would need to be increased, which would increase the value placed on Scheme liabilities. No allowance has been made for these potential additional liabilities.



## ORKNEY HOUSING ASSOCIATION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2024

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The Association has no current plans to withdraw from the SHAPS Pension Scheme. It ceased to offer membership of SHAPS defined benefit schemes from 31 March 2017, thereby limiting any future increase in liability. All staff have access to a SHAPS defined contribution scheme from 1 April 2017.

#### Grants written off

At 31 March 2024, the Association has disposed of components which had received £200,547 (2023 - £127,327) of grant funding. Although the disposal of these components has not given rise to a relevant event for the purposes of repayment or recycling the grant (as the Association retains the property asset), it does have a potential future obligation to repay or recycle such grant once the property is disposed of.

As the timing of any future disposal is uncertain, in accordance with Financial Reporting Standard 12 – Provisions, Contingent Liabilities and Contingent Assets, no provision has been recognised in these financial statements.

### 23. Pensions

#### SHAPS Pension Scheme

The Association participates in the Scottish Housing Associations' Pension Scheme (the Scheme), a multi-employer scheme which provides benefits to some 150 non-associated employers. The Scheme is a defined benefit scheme in the UK.

The Scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The last triennial valuation of the scheme for funding purposes was carried out as at 30 September 2021. This valuation revealed a deficit of £27m. A Recovery Plan was put in place to eliminate the deficit which ran to 30 September 2022.

The Scheme is classified as a 'last-man standing arrangement'. Therefore the Association is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the Scheme. Participating employers are legally required to meet their share of the Scheme deficit on an annuity purchase basis on withdrawal from the Scheme.

For financial years ending on or before 28 February 2019, it was not possible for the Association to obtain sufficient information to enable it to account for the Scheme as a defined benefit scheme, therefore the Association has accounted for the Scheme as a defined contribution scheme.

For financial years ending on or after 31 March 2019, it is possible to obtain sufficient information to enable the Association to account for the Scheme as a defined benefit scheme.

For accounting purposes, a valuation of the scheme is carried out with an effective date of 30 September each year. The liability figures from this valuation are rolled forward for accounting year-ends from the following 31 March to 28 February inclusive.

The latest accounting valuation was carried out with an effective date of 30 September 2023. The liability figures from this valuation were rolled forward for accounting year-ends from the following 31 March 2024 to 28 February 2025 inclusive.



## ORKNEY HOUSING ASSOCIATION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2024

The liabilities are compared, at the relevant accounting date, with the Association's fair share of the Scheme's total assets to calculate the Association's net deficit or surplus.

**Present values of defined benefit obligation, fair value of assets and defined benefit asset (liability)**

	<b>31 March 2024</b> <b>(£000s)</b>	<b>31 March 2023</b> <b>(£000s)</b>
Fair value of plan assets	3,026	3,144
Present value of defined benefit obligation	3,456	3,322
Surplus (deficit) in plan	(430)	(177)
Unrecognised surplus	-	-
Defined benefit asset (liability) to be recognised	(430)	(177)

**Reconciliation of opening and closing balances of the defined benefit obligation**

	<b>Period ended</b> <b>31 March 2024</b> <b>(£000s)</b>	<b>Period ended</b> <b>31 March 2023</b> <b>(£000s)</b>
Defined benefit obligation at start of period	3,322	5,023
Current service cost	-	-
Expenses	5	4
Interest expense	159	139
Contributions by plan participants	-	-
Actuarial losses (gains) due to scheme experience	115	(325)
Actuarial losses (gains) due to changes in demographic assumptions	(20)	(73)
Actuarial losses (gains) due to changes in financial assumptions	(11)	(1,333)
Benefits paid and expenses	(114)	(113)
Liabilities acquired in a business combination	-	-
Liabilities extinguished on settlements	-	-
Losses (gains) on curtailments	-	-
Losses (gains) due to benefit changes	-	-
Exchange rate changes	-	-
Defined benefit obligation at end of period	3,456	3,322

## ORKNEY HOUSING ASSOCIATION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2024

## 23. Pensions (continued)

**Reconciliation of opening and closing balances of the fair value of plan assets**

	Period ended 31 March 2024 (£000s)	Period ended 31 March 2023 (£000s)
Fair value of plan assets at start of period	3,144	4,982
Interest income	151	138
Experience on plan assets (excluding amounts included in interest income) - gain (loss)	(160)	(1,937)
Contributions by the employer	5	75
Contributions by plan participants	-	-
Benefits paid and expenses	(114)	(113)
Assets acquired in a business combination	-	-
Assets distributed on settlements	-	-
Exchange rate changes	-	-
Fair value of plan assets at end of period	3,026	3,145

The actual return on the plan assets (including any changes in share of assets) over the period from 31 March 2023 to 31 March 2024 was (£9,000)

**Defined benefit costs recognised in Statement of Comprehensive Income (SOCl)**

	Period ended 31 March 2024 (£000s)	Period ended 31 March 2023 (£000s)
Current service cost	-	-
Expenses	5	4
Net interest expense	8	1
Losses (gains) on business combinations	-	-
Losses (gains) on settlements	-	-
Losses (gains) on curtailments	-	-
Losses (gains) due to benefit changes	-	-
Defined benefit costs recognised in statement of comprehensive income (SoCl)	13	5

## ORKNEY HOUSING ASSOCIATION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2024

## 23. Pensions (continued)

**Defined benefit costs recognised in Other Comprehensive Income (OCI)**

	Period ended 31 March 2024 (£000s)	Period ended 31 March 2023 (£000s)
Experience on plan assets (excluding amounts included in net interest cost) - gain (loss)	(160)	(1,937)
Experience gains and losses arising on the plan liabilities - gain (loss)	(115)	324
Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - gain (loss)	20	73
Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation - gain (loss)	11	1,333
Total actuarial gains and losses (before restriction due to some of the surplus not being recognisable) - gain (loss)	(244)	(207)
Effects of changes in the amount of surplus that is not recoverable (excluding amounts included in net interest cost) - gain (loss)	-	-
Total amount recognised in other comprehensive income - gain (loss)	(244)	(207)

**Key Assumptions**

	31 March 2024 % per annum	31 March 2023 % per annum
Discount rate	4.90	4.87
Inflation (RPI)	3.15	3.19
Inflation (CPI)	2.78	2.75
Pensionable earnings increases	3.78	3.75

From 1 April 2017 all staff have access to a SHAPS defined contribution pension scheme. Details of standard employee and employer contributions are as follows:

	Employee	Employer
Default contribution rate	5%	10%

We were notified in 2021 by the Trustee of the Scheme that it has performed a review of the changes made to the Scheme's benefits over the years and the result is that there is uncertainty surrounding some of the changes. The Trustee is seeking clarification from the Court on these items, and this process is ongoing with it being unlikely to be resolved before the end of 2024 at the earliest. It is estimated that this could potentially increase the value of the full Scheme liabilities by £27m. We note that this estimate has been calculated as at 30 September 2022 on the Scheme's Technical Provisions basis. Until the Court direction is received, it is unknown whether the full (or any) increase in liabilities will apply and therefore, in line with the prior year, no adjustment has been made in these financial statements in respect of this.

## ORKNEY HOUSING ASSOCIATION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2024

24. **Gain on Disposal of Fixed Assets**

	Shared Ownership	Other Assets	Total 2024	Total 2023
	£	£	£	£
Income	382,500	4,950	387,450	409,500
Legal Expenses	(2,889)	0	(2,889)	(3,317)
Cost of Sale	(317,831)	(1,010)	(318,841)	(398,206)
Grants written off/abated	22,810	0	22,810	59,720
Other Costs	0	0	0	0
Gain/(Loss) on disposal	<b>84,590</b>	<b>3,940</b>	<b>88,530</b>	<b>67,697</b>

25. **Legislative Provisions**

The Association is incorporated under the Industrial and Provident Societies Act 1965, registered with the Scottish Housing Regulator and governed by the Housing (Scotland) Act 2010.

26. **Housing Stock**

The number of units of housing under development and in management at 31 March 2024 was:

	Units under Development		Units in Management	
	2024	2023	2024	2023
Housing for Rent: General needs housing	9	0	830	823
Supported housing	0	0	8	8
Communal use	0	0	2	2
	<b>9</b>	<b>0</b>	<b>840</b>	<b>833</b>
Shared Ownership accommodation	0	0	128	132
New Supply Shared Equity	8	14	0	0
Total	<b>17</b>	<b>14</b>	<b>968</b>	<b>965</b>

27. **Subsidiary Information**

Details of the investment in which the Association holds more than 10% of the nominal value of any class of share capital are as follows:

Name of Company	Country of Registration or incorporation	Date of Incorporation	Proportion of Voting Rights	Nature of Business
OHAL Enterprises C.I.C.	United Kingdom	08/02/2012	Wholly Controlled	Dormant since incorporation

## ORKNEY HOUSING ASSOCIATION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (continued)

for the year ended 31 March 2024

**28. Related Parties**

Any tenant who sits on the Management Committee enters into a tenancy on the Association's normal terms and conditions and cannot use this position to their advantage. The same position applies to any sharing owner in respect of their exclusive occupancy agreement.

General expenses of £2,125 (2023: £949) were reimbursed to Management Committee members during the year and training expenses were paid of £5,923 (2023: £5,383).

There were no related party transactions in the year (2023: nil).

**29. Analysis of Changes in Net Debt**

	<b>At 31 March 2023 £</b>	<b>Cash Flows £</b>	<b>At 31 March 2024 £</b>
Cash in hand	200	0	200
Short-term investments	1,275,000	40,000	1,315,000
Bank	2,389,402	718,238	3,107,640
Debt due within 1 year	(1,351,574)	(2,836,424)	(4,187,998)
Debt due after 1 year	(17,627,504)	3,452,687	(14,174,817)
	<u>(15,314,476)</u>	<u>1,374,701</u>	<u>(13,939,775)</u>



